



THE COMPANY'S QUALITY, ENVIRONMENTAL AND ENERGY EFFICIENCY POLICY

It is the express willingness of the management of UTE TEM (TRACTAMENTS ECOLÒGICS of MARESME), hereafter UTE TEM, to continuously improve the development of the activities of our organization to achieve the satisfaction of our clients and stakeholders, and for this reason the organization is managed from the principles of internationally recognized quality to offer a more efficient service, continuously improving the performance of our processes.

UTE TEM is committed to developing its activities with the utmost respect for the protection of the environment, as well as continuously improving its environmental practices using, whenever possible and economically viable, the best existing techniques.

UTE TEM is aware of the environmental responsibilities arising from its activities, and for this reason it continuously seeks new methods and strategies to reduce the environmental impact of its processes.

Specifically, UTE TEM undertakes to:

- **MAINTAIN** an open relationship and provide environmental, quality as well as energy efficiency, consumption and energy uses **INFORMATION** arising from its activities to public authorities, neighbours or other interested parties.
- **ENSURE** that every employee is responsible for the quality of their work which complies with the rules laid down for good management of the environmental aspects, efficiency, consumption and energy uses arising from their activity.
- **ENSURE** continuous improvement of energy, environmental and quality range as well as the integrated management system itself.
- **PROMOTE** the Implementation of the Quality, Environmental and Energy Efficiency Policy and its objectives, checking its execution and efficiency through internal and external audits, and periodic review by management.
- **MAKE** quality a task common to all **AREAS of UTE TEM** and ensure that each section assumes it is customer and supplier of departments and people in the organization taking into account energy efficiency, consumption and energy uses at your reach.
- **COMPLY** at all times, and when possible improve, the requirements of the **LEGISLATION AND REGULATIONS**, and to establish rules where there are none.
- **REDUCE** whenever possible, **WASTE, EMISSIONS** and **WASTEWATER** generated by its activities.
- **PROMOTE** an efficient use of energy, both for uses and consumptions of all company processes as well as the acquisition of energy efficient products and services.
- **WORK with SUPPLIERS AND CONTRACTORS** on the improvement of the quality of its services and its environmental performance taking into account the energy efficiency, uses and consumption of the services they perform.
- **ENCOURAGE** the **ACTIVE INTEGRATION OF THE COMPANY'S STAFF** through **MOTIVATION** and **TRAINING** for quality, the environment and energy efficiency.
- **PROMOTE** activities aimed at the prevention of pollution.

Principles and practices of Quality Management and Environment (including energy efficiency, energy consumption and uses) will be applied to achieve these commitments and exacting and measurable objectives will be annually established, providing the necessary human and material resources and establishing the appropriate periodic controls to gauge the progress made.

The management of UTE TEM will make the company's Quality and Environmental Policy known to all its workers and will ensure access to the Manual of Management of Quality and the Environment (including energy efficiency, energy consumption and uses).

Following these guidelines, UTE TEM adopts an integrated system of quality management according to Norm UNE - EN ISO 9001:2015, environmental management in accordance with Norm UNE - EN ISO 14001:2015 and energy management in accordance with Norm UNE-EN ISO 50001:2018.

Mataró, September 25, 2025

Pau Segarra Algueró

Manager UTE TEM